

Dear AICS Community,

We are pleased to share the key discussion points from the Cycle 3 Consultation Meeting 2025/2026.

In an effort to keep the community informed and promote transparency, these minutes have been anonymised and summarised to focus only on the essential facts and actions.

Thank you for your continued engagement with the school community.

Documents Endorsed

- AICS Holiday and Study Day Proposal: Following discussions regarding the placement of study days, King's Day logistics, and the timing of the spring holiday and prelims, the proposal was endorsed by the council. The final calendar is scheduled to be published in April.

Staff Council & Operational Updates

- Teaching Assistant Professionalization: A council representative has joined the working group to move this plan forward.
- Tasking Policy Updates: The Secondary tasking policy is undergoing updates to ensure it aligns with current Collective Labour Agreements (CAO) rather than the older 2021 policy. Future policy updates will be accessible via AFAS, and leadership will share upcoming tasking changes in March.
- Personal Budget & Leave Requests: Leadership is meeting to align on how updated regional policies will affect how staff apply Personal Budget hours (e.g., for lesson reductions versus taking days off).
- Staff Welfare & Engagement: Staff interested in organizing community-led athletic events (such as the Dam to Dam run) using the well-being budget are encouraged to reach out to leadership. Strategy discussions are also underway to better reach non-teaching primary staff for upcoming council elections.

Policy & Working Group Collaborations

- Inclusion Policy: Additional council members have volunteered to join the policy development process. The school community can expect an updated draft of the Inclusion Policy in Cycle 4.
- Social Safety Policy: Positive collaborative discussions are ongoing. While the policy remains under review, parents questioning the policy will be updated on its progress during the next cycle.

Academic & Student Representation

- Student Representation: New candidates from MYP4 and MYP5 have expressed interest in joining the council. Moving forward, the PC aims to ensure a balanced representation across different school campuses.
- AI in Education: The council discussed the emerging "traffic light" approach used by the IB Coordinator to guide students on permissible AI use. Turnitin is also introducing a visibility tool ("Turnitin Clarity") to support staff in reviewing student work

fairly, which will eventually be integrated into an official school AI policy following IB updates.

- DP Subject Choices: The council discussed how minimum student numbers (typically six) impact the offering of subjects like Math AI. Leadership and careers counselors are working together to balance student needs, university requirements, and cross-campus coordination. There has also been strong parental engagement and growing interest in the Career-related Programme (CP).

School Community & Campus Life

- Class Sizes and Enrollment: The council discussed the maximum class size threshold of 23 for MYP and why secondary numbers fluctuate compared to primary, which is heavily influenced by demographic shifts in Amsterdam. Leadership continues to monitor enrollment carefully to align with the school's vision and funding requirements.
- Student Stress Levels (MYP1 & MYP2): In response to parental feedback regarding student stress and the volume of concurrent assignments, the council highlighted that MYP class representatives can collaborate with teachers on solutions. Leadership recognized that the transition into MYP1 is a significant shift and is actively working on improving the transition process and parent communication.
- General Inquiries: School leadership is currently looking into parent questions regarding minimum class sizes for Dutch Language and Literature (DLL) in MYP1, as well as reviewing playground supervision to ensure safety levels are sufficient.
- Accreditation Progress: The school remains on track with all necessary CIS and IB documentation, and an MYP review document will soon be finalized to support staff.